

## Solemn Statement

### 严 正 声 明

X-Rite (Shanghai) International Trading Limited and its Guangzhou office is invested by X-Rite Asia Pacific Limited which is totally owned by X-Rite, Incorporated. Recently, we received some phone calls from the job applicants for inquiry about our recruitment in Huizhou, Guangdong Province.

爱色丽（上海）国际贸易有限公司及其广州办事处是由爱色丽美国集团公司的下属公司-爱色丽（亚太）有限公司投资成立的全资子公司。近期，我们经常接到应聘者电话咨询有关我们爱色丽公司在广东省惠州市的招聘活动。

We learned that someone, via [xrite\\_hr @ 188.com](mailto:xrite_hr@188.com), sent recruitment advertisements to the email addresses of the job applicants in the name of X-Rite Company without authorization and carried out large-scale recruitment activities in Huizhou, Guangdong Province. Contact Information of that recruitment is, Address: Training Building of X-Rite Company, Huiyang Economy Development Zone, Huizhou, Guangdong / Contact Person: Mr. Liu / Contact Mobile Phone: 13068233565.

经了解，有人擅自通过邮箱 [xrite\\_hr @ 188.com](mailto:xrite_hr@188.com)，以“爱色丽公司”的名义向应聘者个人邮箱发布应聘广告，在广东省惠州市进行大规模招聘活动。与其有关的联系信息为，地址：广东省惠州市惠阳经济开发区爱色丽公司培训大楼 / 接待主管：刘主管 / 联系电话：13068233565。

However, through verification, we confirm that X-Rite, Incorporated, and its subsidiaries and branches (“We”, “Our” or “Us”) did not organize any recruitment activity recently in Huizhou, Guangdong Province. As such, we solemnly states as follows:

但是，经核实，爱色丽美国集团公司及其下属公司、分支机构（“我公司” “我们”），近期均没有组织在广东省惠州市进行招聘活动。因此，我公司现严正声明如下：

Firstly, we did not organize any recruitment activity in Huizhou, Guangdong Province.

第一、 我公司没有在广东省惠州市地区组织招聘活动。

Secondly, the aforesaid recruitment in the name of “X-Rite Company” is a forged one; and we remind the applicants to be cautious to keep from being cheated.

第二、 前述以“爱色丽公司”名义进行的招聘活动系虚假招聘，我们在此提醒有关应聘者对此予以注意并不要受骗上当。

Thirdly, the forged recruitment conducted in the name of “X-Rite Company” without authorization have infringed upon our legitimate rights, therefore we will take all civil, criminal and administrative measures necessary for fighting against the forged recruitment for the purpose of protecting the legitimate rights of our company.

第三、 擅自以“爱色丽公司”假冒我公司名义进行招聘的行为，已经侵犯了我公司的合法权益，我公司将采取一切必要的民事、刑事和行政手段，打击有关虚假招聘行为，以保护我公司的合法权益。

X-Rite, Incorporated

爱色丽美国集团公司

X-Rite Asia Pacific Limited

爱色丽（亚太）有限公司

X-Rite (Shanghai) International Trading Limited

爱色丽（上海）国际贸易有限公司

Date: September 26, 2008

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